

## MENTORSHIP PROGRAM

You have been selected to participate in the Next Generation mentorship program. The mission of the Next Generation mentorship program is to provide direction for new, talented professionals seeking a long-term career in the appraisal field and to encourage growth, leadership and a sense of responsibility to uphold the values of the appraisal profession.

The goals of the Next Generation mentorship program are to:

1. Establish new and more meaningful relationships within the professional appraisal community of the Southern California Chapter of the Appraisal Institute
2. Provide newer chapter professionals with access to a network of more experienced appraisers
3. Encourage interest in Appraisal Institute designations
4. Help raise future leaders within the appraisal profession who are involved with the Appraisal Institute

### *Mentor Expectations*

- Active membership in the Southern California Chapter of the Appraisal Institute
- Flexibility to work within a new program format, which may change over time
- Willingness to host and pay for meals or events to which you invite your mentees
- Sense of personal accountability and professionalism (timeliness, responsiveness, respectfulness, etc.)
- Attendance at the kickoff mixer/workshop
- Participation in the wrap-up conference call and evaluation

\* Please be sensitive to the fact that some employers are wary of mentors who will try to recruit their mentees into their own firm. Therefore, we recommend choosing activities with your mentee(s) that do not appear to be in the likeness of recruiting-type events.

## *Program Description*

Each mentor will have one to three mentees, paired with you according to the information you provide in your application and your interview. As a mentor, you are also responsible for helping to answer questions from your mentees as they relate to your specific interest area(s). Discussions may include information about licensing/designation, education, lessons learned, appraisal specialties, etc.

Generally, you should expect a time commitment of three in-person meetings, plus a debriefing phone interview after the program is over. The first event will be a mentor/mentee kickoff event. The second and third meetings will be whatever you choose with the input of your mentees. Suggested meetings include:

- Lunch
- Dinner
- Charity event
- Attend a seminar together and meet afterwards
- A mini educational workshop you organize (you may bring guests to speak about a particular topic of shared interest)
- Site tour
- Allow mentees to watch you in a court testimony
- Bring mentees to watch your speaking engagement
- Bring mentees to an Appraisal Institute or other related meeting to encourage participation in the Appraisal Institute

We welcome constructive feedback about the program and any mentoring issues that arise. Please send your application and direct any comments or questions to [NextGen@sccai.org](mailto:NextGen@sccai.org). Thank you for your willingness to be a part of this program!



**Southern California Chapter**



## MENTOR APPLICATION FORM

### PERSONAL INFORMATION

Full Name: \_\_\_\_\_

E-mail Address: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Work Address: \_\_\_\_\_ City of Residence: \_\_\_\_\_  
(if Los Angeles, please specify which neighborhood)

### PROFESSIONAL INFORMATION

Firm: \_\_\_\_\_ Years in Appraisal: \_\_\_\_\_

- Appraisal Interests
- |   |  |                                       |                                      |
|---|--|---------------------------------------|--------------------------------------|
| <input type="checkbox"/> Retail                       | <input type="checkbox"/> Industrial    | <input type="checkbox"/> Office       | <input type="checkbox"/> Special Use |
| <input type="checkbox"/> Multifamily                  | <input type="checkbox"/> Single Family | <input type="checkbox"/> Subdivisions | <input type="checkbox"/> Litigation  |
| <input type="checkbox"/> Easements & Partial Interest | <input type="checkbox"/> Institutional | <input type="checkbox"/> Consulting   | <input type="checkbox"/> Land        |

Please comment on your professional experience:

\_\_\_\_\_  
\_\_\_\_\_

### MENTORSHIP INFORMATION

Why are you interested in being a mentor?

\_\_\_\_\_  
\_\_\_\_\_

What do you hope to gain from being a mentor?

\_\_\_\_\_  
\_\_\_\_\_

What would you like to see in a mentee (qualities, interests, etc.)?

\_\_\_\_\_  
\_\_\_\_\_

SEND COMPLETED APPLICATION TO: [NextGen@sccai.org](mailto:NextGen@sccai.org)