

## MENTORSHIP PROGRAM

The mission of the Next Generation mentorship program is to provide direction for new, talented professionals seeking a long-term career in the appraisal field and to encourage growth, leadership and a sense of responsibility to uphold the values of the appraisal profession.

The goals of the Next Generation mentorship program are to:

1. Establish new and more meaningful relationships within the professional appraisal community of the Southern California Chapter of the Appraisal Institute
2. Provide newer chapter professionals with access to a network of more experienced appraisers
3. Encourage interest in Appraisal Institute designations
4. Help raise future leaders within the appraisal profession who are involved with the Appraisal Institute

### *Mentee Expectations*

- Active membership in the Southern California Chapter of the Appraisal Institute
- Sense of personal accountability and professionalism (timeliness, responsiveness to emails and phone messages, respectfulness, etc.)
- Attendance at the kickoff mixer/workshop
- Participation in the wrap-up conference call and evaluation

\* Note that this is not meant to be a forum for looking for new employment.

### *Program Description*

Each mentor will have one to three mentees, paired according to the information you provide in your application. Discussions with mentors may include information about licensing/designation, education, lessons learned, appraisal specialties, etc.

Generally, you should expect a time commitment of three in-person meetings, plus a debriefing phone interview after the program is over. The first event will be a mentor/mentee kickoff event. The second and third meetings will be whatever you and your mentor chooses.

We welcome constructive feedback about the program and any mentoring issues that arise. If you are interested in becoming a mentee, please complete the application included. Please send your application and direct any comments or questions to [NextGen@sccai.org](mailto:NextGen@sccai.org). Thank you for your willingness to be a part of this program!

## MENTEE APPLICATION FORM

### PERSONAL INFORMATION

Full Name: \_\_\_\_\_

E-mail Address: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Work Address: \_\_\_\_\_ City of Residence: \_\_\_\_\_  
(if Los Angeles, please specify which neighborhood)

### PROFESSIONAL INFORMATION

Firm: \_\_\_\_\_ Years in Appraisal: \_\_\_\_\_

Appraisal Interests

<input type="checkbox"/> Retail	<input type="checkbox"/> Industrial	<input type="checkbox"/> Office	<input type="checkbox"/> Special Use
<input type="checkbox"/> Multifamily	<input type="checkbox"/> Single Family	<input type="checkbox"/> Subdivisions	<input type="checkbox"/> Litigation
<input type="checkbox"/> Easements & Partial Interest	<input type="checkbox"/> Institutional	<input type="checkbox"/> Consulting	<input type="checkbox"/> Land

Please comment on your professional experience:

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### MENTEE INFORMATION

Why are you interested in being a mentee?

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What do you hope to gain from being a mentee?

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What would you like to see in a mentor (qualities, interests, etc.)?

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SEND COMPLETED APPLICATION TO: [NextGen@sccai.org](mailto:NextGen@sccai.org)